

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 18, 1997, are as follows: Average increases of 13 cents (1.9 percent) for Level 1 and 19 cents (2.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	131	7.30	12.25	5.40
CASHIER-CHECKER	224	5.89	10.00	4.90
CUSTOMER SERVICE ASST	14	8.07	8.68	7.40
OFFICE CASHIER	7	8.16	10.00	6.75
TELLER	20	9.00	9.03	8.94
RECREATION ATTENDANT	25	7.22	9.00	5.10
DESK CLERK	50	6.51	8.26	5.50

**NF - 2**

HEAD SALES PERSON	33	9.75	12.43	7.89
STORE DETECTIVE	20	9.72	12.50	6.50
SECRETARY	14	10.44	11.05	6.50
ACCOUNTING TECHNICIAN	47	9.10	12.33	7.00

**NF - 3**

DEPARTMENT MANAGER	54	11.01	12.65	8.00
EXECUTIVE SECRETARY	5	11.51	13.93	10.17
BOOKKEEPER	11	10.99	12.50	10.00

WAGE AREA : #143 Pierce, WA  
 ORDER DATE: August 15, 1997  
 SURVEY : #012/011-18A